

Minutes of 46th Meeting of the Executive Council

The 46th Meeting of the Executive Council of Central University of Punjab, was held on 13th January 2024 at 05:00 p.m. through online/physical mode.

Venue: Conference Room, Aryabhata Academic Block, 1St Floor, Adjacent VC's Office. The list of the members present during the meeting is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members, namely Prof. Manoj Dixit, Prof. K.R.S. Sambasiva Rao and Prof. Vandana Mishra and Dr. Vipal Pal Singh (an internal member) for making it possible to attend this meeting (through online mode),

After detailed discussions on the agenda items listed for this meeting, the unanimous resolutions of the Council are as follows:

Items for Consideration

Item:No:EC:46:2024:1 to 9

To consider the appointment of faculty positions in different Departments of the University.

AGENDA NOTE:

The Central University of Punjab, Bathinda released the Advt. No. CUPB/23-24/009 dated 08.09.2023 for recruitment of various Teaching/Registrar on regular/Tenure/ Deputation basis.

The last date for applying online was 23.10.2023.

All the online applications were screened by the duly approved Screening Committee including the external expert. The remarks of the Screening Committee for individual candidates were uploaded on the university website giving normally three days to the candidates for claiming their non-eligibility/provisional eligibility with requisite documentary proof through recruitment portal.

All the representations/objections of the candidates were put up to the Screening Committees. Accordingly, shortlisted eligible and provisionally eligible candidates were called for interview.

The recommendations of the Selection Committee meetings for appointment of faculty (Under Direct recruitment/CAS) in the various departments held from 09.01.2024 to 13.01.2024 at the Conference Room, VC's Office, CUP, Bathinda.

AGENDA NOTE: Item:No:EC:46:2024:1 **Under CAS: Department of Hindi** The University invited applications from eligible teachers from time Interviews held on 09.01.2024 to time to be considered for promotion under Career Advancement Scheme (CAS) as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 The application of Dr. Rajinder Kumar, Associate Professor, **Department of Hindi** for the promotion from the post of Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) has initially been screened by the internal Committee constituted for evaluation of API Scores of the faculty members for promotion under CAS and been recommended for the promotion to the post of Professor. Further, after successful assessment and recommended by the internal Committee, Dr. Rajinder Kumar, Associate Professor, **Department of Hindi** appeared before the duly constituted Selection Committee as per the UGC Regulations, 2018 for the promotion from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) on 09.01.2024 The recommendations of the Selection Committee are placed before the Council for consideration. The Executive Council unanimously resolved to approve the **RESOLVE:** recommendations of Selection Committee to promote Dr. Rajinder Kumar from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) under Career Advance Scheme (CAS) of UGC w.e.f. 14th Jan 2023 (FN). **AGENDA NOTE:** Item:No:EC:46:2024:2 The details of positions advertised, number of candidates applied, candidates shortlisted and number of candidates appeared in the Department of Physical interviews are as follows: **Education** Interviews held on 09.01.2024 Sr. No. Name (Cat. & No.) No. of No. of No. of of Post Candidate Candidates Candidates s Applied Screened/ Appeared in online Shortlisted Interview 1. Associate Professor 02 01 (01-OBC)Assistant Professor 56 26 17 2. (UR-01, EWS-01) The proceedings of the same, in sealed envelope containing the recommendations of the Selection Committee for the post(s) of

on the table.

Associate Professor (OBC-01) & Assistant Professor (UR-01, EWS-01) in the Department of Physical Education, will be placed



	The recommendations of the Selection Committee are placed before the Council for consideration.		
RESOLVE:	The Executive Council considered and unanimously resolved to approve the recommendations of the Selection Committee for appointment of following candidate(s), as detailed:		
	1. Associate Professor (01-OBC) in the Pay Matrix Academic Level-13A:		
	John M		
	2. Assistant Professor (01-UR) in the Pay Matrix Academic Level-10. Following 3 candidates are in panel in the order of merit:		
	 Swati Chaudhary - Recommended Ajay Kumar - Wait list - 1 Prakhar Rathore - Wait list - 2 		
	 Assistant Professor (01-EWS) in the Pay Matrix Academic Level-10. Following 2 candidates are in panel in the order of merit: Ganesh Shanker Pandey – Recommended 		
	2. Abhijeet Singh - Wait listed		
	Note: The pay and emoluments will be as per rules unless the Selection Committee has recommended otherwise		
Item:No:EC:46:2024:3	AGENDA NOTE:		
<u>Department of Education</u> Interviews held on 10.01.2024	Under direct recruitment: Two Assistant Professors of the University namely Dr. Biswajit Behera and Dr. Jubilee Padmanabhan working on regular basis informed that they have been selected as Associate Professor in NCERT. They are willing to join as and when Appointment letters are issued to them.		
	In view of the above two anticipated vacancies were advertised vide advertisement No. CUPB/23-24/009 dated 08.09.2023 and interviews were held on 10.01.2024. The details of positions advertised, number of candidates applied, candidates shortlisted and number of candidates appeared in the interviews are as follows:		
	Sr. No. Name (Cat. & No.) of Post Candidate s Applied online No. of Candidates Candidates Screened/ Shortlisted No. of Candidates Candidates Appeared in Interview		



1.	Assistant Professor	110	35	23	
	(02-OBC)				

The proceedings of the same, in sealed envelope containing the recommendations of the Selection Committee for the post(s) of **Assistant Professor (OBC-02)** in the **Department of Education**, will be placed on the table.

Under CAS:

The University invited applications from eligible teachers from time to time to be considered for promotion under Career Advancement Scheme (CAS) as per *UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018*

The applications received from following Associate Professors and Assistant Professor in the Department of Education for the promotion from the post of Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) and Assistant Professor (Academic Pay Level-12) to Associate Professor (Academic Pay Level-13A) has initially been screened by the internal Committee constituted for evaluation of API Scores of the faculty members for promotion under CAS and been recommended for the promotion to the post of Professor/Associate Professor-

Sl. No.	Name of teacher & designation	D.o.J	Department	Promotion to the post of
1.	Dr. Shankar Lal Bika Associate Professor	12/03/2020 (AN)	Education	Professor
2.	Dr. Shamshir Singh Dhillon Assistant Professor	28/11/2023	Education	Associate Professor
3.	Dr. Sesadeba Pany Assistant Professor	17/07/2015	Education	Associate Professor

Further, after successful assessment and recommended by the internal Committee, the above Associate Professor/Assistant Professor appeared before the duly constituted Selection Committee as per the UGC Regulations, 2018 for the promotion from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) and Assistant Professor (Academic Pay Level-12) to Associate Professor (Academic Pay Level-13A) on 10.01.2024.

The recommendations of the Selection Committee are placed before the Council for consideration.

RESOLVE:

The Executive Council after discussions unanimously resolved that the sealed envelope containing the recommendations of the selection committee (against two anticipated vacancies) for the post



of Assistant Professor (OBC-02) in the Department of Education, be opened, in case of relieving of two Assistant Professor i.e. Dr. Biswajit Behera and Dr. Jubilee Padmanabhan.

Under CAS:

The Executive Council unanimously RESOLVED to approve the recommendations of Selection Committee to promote the following Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) and Assistant Professor (Academic Pay Level-12) to Associate Professor (Academic Pay Level-13A) under Career Advance Scheme (CAS):-

S. No.	Name of teacher & designation	D.o.J	Departmen	Promotion to	w.e.f.
140.	uesignation		·	the post of	
1.	*Dr. Shankar Lal Bika Associate Professor	12/03/2020 (AN)	Education	Professor	12.03.202 3 (FN)
2.	Dr. Shamshir Singh Dhillon Assistant Professor	28/11/2013	Education	Associate Professor	16.11.202 2 (FN)
3.	Dr. Sesadeba Pany Assistant Professor	17/07/2015	Education	Associate Professor	17.07.202 3 (FN)

^{*}The selected/promoted candidate (who is also EC member) left the meeting while the agenda item was in discussion and later on joined after the discussion is over.

Item:No:EC:46:2024:4

Department of Mass Communication & Media Studies

Interviews held on 10.01.2024

AGENDA NOTE:

The details of positions advertised, number of candidates applied, candidates shortlisted and number of candidates appeared in the interviews are as follows:

Sr. No.	Name (Cat. & No.) of Post	No. of Candidate s Applied online	No. of Candidates Screened/ Shortlisted	No. of Candidates Appeared in Interview
1.	Associate Professor (01-UR & 01-OBC)	28	09	07

The proceedings of the same, in sealed envelope containing the recommendations of the Selection Committee for the post(s) of Associate Professor (UR-01 & OBC-01) in the Department of Mass Communication & Media Studies, will be placed on the table.

The recommendations of the Selection Committee are placed before the Council for consideration.



RESOLVE:

The Executive Council considered and unanimously resolved to approve the recommendations of the Selection Committee for appointment of following candidate(s), as detailed:

- 1. **Associate Professor (01-UR)** in the Pay Matrix Academic Level-13A. Following 4 candidates are in panel in the order of merit:
 - 1. Kinshuk Pathak Recommended
 - 2. Rubal Kanozia Wait Listed -1
 - 3. Dr. Paramveer Singh Wait listed -2
 - 4. Abid Ali Wait listed -3
- 2. **Associate Professor (01-0BC)** in the Pay Matrix Academic Level-13A:

Dr. Rubal Kanozia

Note: The pay and emoluments will be as per rules unless the Selection Committee has recommended otherwise

Item:No:EC:46:2024:5

Department of Human Genetics and Molecular Medicine

Interviews held on 11.01.2024

AGENDA NOTE:

Under CAS:

The University invited applications from eligible teachers from time to time to be considered for promotion under Career Advancement Scheme (CAS) as per *UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018*

The application of **Dr. Jasvinder Singh Bhatti, Associate Professor, Department of Human Genetics and Molecular Medicine** for the promotion from the post of Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) has initially been screened by the internal Committee constituted for evaluation of API Scores of the faculty members for promotion under CAS and been recommended for the promotion to the post of Professor.

Further, after successful assessment and recommended by the internal Committee, **Dr. Jasvinder Singh Bhatti, Associate Professor, Department of Human Genetics and Molecular Medicine** appeared before the duly constituted Selection Committee as per the UGC Regulations, 2018 for the promotion from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) on 11.01.2024

The recommendations of the Selection Committee are placed before the Council for consideration.



RESOLVE:	The Executive Council unanimously resolved to approve the recommendations of Selection Committee to promote Dr. Jasvinder Singh Bhatti from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) under Career Advance Scheme (CAS) of UGC w.e.f. 16.01.2023. (FN).				
<u>Item:No:EC:46:2024:6</u>	AGENDA N	OTE:			
Department of Computer Science and Technology Interviews held on 11.01.2024	The de	-	ns advertised, and number		ndidates applied appeared in the
		Name (Cat. & No.) of Post	No. of Candidates Applied online	No. of Candidates Screened/ Shortlisted	No. of Candidates Appeared in Interview
		rofessor (01-	08	02	01
	2 A	Assistant rofessor (01-SC)	39	23	08
	Department of Computer Science & Technology will be placed of the table. Under CAS:				
	to tim Schem Appoin and C	e to be consider ne (CAS) as per <i>l</i> ntment of Teach	red for promot JGC Regulation ners and Othen asures for the	tion under Care ns on Minimum r Academic Sta	achers from time eer Advancemen Qualifications fo iff in Universitie of Standards in
	Depar promo Level- screen API So	rtment of Continuous of the 13A) to Profess and by the inter	mputer Scie post of Asso or (Academic rnal Committe ulty members	nce & Technotiate Professor Pay Level-14) be se constituted for promotion	ciate Professor nology for the (Academic Payhas initially been for evaluation of under CAS and f Professor.
	intern Depar	al Committee, l	Dr. Satwinde outer Science	r Singh, Asso & Technology	mended by the ciate Professor appeared before per the UGO



	Regulations, 2018 for the promotion from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) on 11.01.2024			
	The recommendations of the Selection Committee are placed before the Council for consideration.			
RESOLVE:	Under direct recruitment:			
ALDOLY II.	The Executive Council considered and unanimously resolved to approve the recommendations of the Selection Committee for appointment of following candidate(s), as detailed:			
	1. Professor (01-OBC) in the Pay Matrix Academic Level-14:			
	Muneeswari G 2. Assistant Professor (01-SC) in the Pay Matrix Academic Level-10. Following 3 candidates are in panel in the order of merit:			
	 Priyavrat - Recommended Dr. Sarla - Wait List -1 Ridhma - Wait List -2 			
	Note: The pay and emoluments will be as per rules unless the Selection Committee has recommended otherwise			
	<u>Under CAS:</u>			
Item:No:EC:46:2024:7	The Executive Council unanimously resolved to approve the recommendations of Selection Committee to promote Dr. Satwinder Singh from Associate Professor (Academic Pay Level-13A) to Professor (Academic Pay Level-14) under Career Advance Scheme (CAS) of UGC w.e.f. 14.01.2023 (FN). AGENDA NOTE:			
Item:N0:EC:40:2024:7	AND			
Department of Punjabi Interviews held on 11.1.2024	The details of positions advertised, number of candidates applied, candidates shortlisted and number of candidates appeared in the interviews are as follows:			
	Sr. Nd Name (Cat. & No. of No. of No. of Candidates Applied online Shortlisted No. of No. of Candidates Appeared in Interview			
	1 Professor (01- 01 01 01 01 01 02 01 01 01 01 01 01 01 01 01 01 01 01 01			
	Professor (01-ST)			
	The proceedings of the same, in sealed envelope containing the			

recommendations of the Selection Committee for the post(s) of



		fessor (OBC-01) & artment of Punjabi			(01-ST) in the	
		The recommendations of the Selection Committee are placed before the Council for consideration.				
RESOLVE:	The Executive Council considered and unanimously resolved to approve the recommendations of the Selection Committee for appointment of following candidate(s), as detailed:					
	1	. Professor (01-0E Rama	SC) in the Pay npreet Kaur	Matrix Acadei	mic Level-14:	
	2	. Assistant Profes Level-10.	, ,	-		
			table to be a		interview, was was resolved to	
		e pay and emolumer ee has recommended		per rules unl	ess the Selection	
<u>Item:No:EC:46:2024:8</u>	AGENDA NOTE:					
Department of Zoology	The details of position advertised, number of candidates applied, candidates shortlisted and number of candidates appeared in the					
Interviews held on 12.01.2024	interviews are as follows:					
	Sr. No.	Name (Cat. & No.) of Post	No. of Candidates Applied online	No. of Candidates Screened/ Shortlisted	No. of Candidates Appeared in Interview	
	1.	Assistant Professor (01-OBC) & (01-UR)	218	50	39	
	reco Assi Zoo The the (proceedings of the ommendations of the istant Professor (O logy will be placed or recommendations of Council for considera	e Selection (BC-01) & (Un the table. If the Selection tion.	Committee for (R-01) in the	the post(s) of Department of are placed before	
RESOLVE:	approve	ecutive Council con the recommenda ment of following ca	tions of th	e Selection		
		1. Assistant Pr Academic Leve the order of m	el-10. Followi	-	he Pay Matrix es are in panel in	
		1. Dr. Ran	nan – Recom	mended		



		U	isetty - Wait l pta – Wait list	
	2. Assistant Production Level-10. Folloof merit:			Matrix Academic nel in the order
	2. Nain	a Khullar - V eesh Kumar ets will be as	Gupta - Wait	list - 2
Item:No:EC:46:2024:9 Department of Botany Interviews held on 13.01.2024	AGENDA NOTE: The details of positions candidates shortlisted, interviews, are as follows	number of		
	Sr. Name (Cat. & No.) of No. Post	No. of Candidates Applied online	No. of Candidates Screened/ Shortlisted	No. of Candidates Appeared in Interview
	1. Assistant Professor (01-0BC)	73	27	12
	The proceedings of the recommendations of the Assistant Professor (OI be placed on the table.	e Selection C BC-01) in the	committee for Department	the post(s) of of Botany will
	The recommendations of the Council for considera	tion.		
RESOLVE:	The Executive Council cor approve the recommenda appointment of following car	tions of the	e Selection (-
	1. Assistant Profess Level-10:	or (01-0BC)	in the Pay M	atrix Academic
	 Yadvinder Singh – Recommended Viney Kumar – Wait list – 1 Soni Chowrasia - Wait list – 2 			
	Note: The pay and emolument Committee has recommended of		per rules unle	ess the Selection
Item:No:EC:46:2024:10 To consider the	AGENDA NOTE: Prof. Surinderjit Kaur F (on contract basis for	one year) ag	gainst the Adv	t. No. T/NT-01
withdrawal/dismissal of CWP No. 4649-2017 (Surinderjit	(2014) dated 21.10.20 University of Punjab, Ba			



Kaur Bawa versus Central University of Punjab & another.

year.

Later, the University issued another advt. No. Advt.no T/NT-02(2015) for regular post of Professor (Education). Prof. S.K. Bawa again applied for this post, but she was found ineligible by the Screening Committee. The interview for the said post was held on 11.03.2017. Resultantly, she was not called for interview. Against the decision of the university, she filed CWP No. 4649-2017 in Hon'ble Punjab & Haryana High Court against CUPB. The extracts of the order of the Hon'ble High Court is reproduced below:

In the meantime, the petitioner herein is provisionally permitted to appear in the interview. However, it is made clear that on account of being permitted to appear in the interview by way of this interim order, no right will accrue to the petitioner for appointment. The result be kept in a sealed cover, which will be subject to the final disposal of this writ petition.

In compliance to the above Court orders, Prof. S.K. Bawa was allowed to appear for the said interview. The proceedings of the Selection Committee was kept in the sealed cover.

Later, as required by the Hon'ble Court, the sealed proceedings were presented before the Hon'ble Justice on 19.03.2019. The Hon'ble Justice opened the sealed cover result on the day and after going through the result ordered to seal it again.

It is pertinent to mention that as per resolve of the Executive Council (EC) in its 42nd Meeting, the University has issued a letter to Prof. SK Bawa vide letter No. CUPB/Estab./2023/900 dated 11.09.2023. As per said resolve of the EC & letter, Prof. Bawa was informed that her request to grant the benefits as per 7th CPC shall be considered as per rules, subject to the condition that she withdraw the CWP No. 4649-2017.

In this regard, the University sought legal opinion from Mr. Sunil Kumar Sharma, Sr. Central Govt. Council. The extracts of the legal opinion is reproduced below:

......, in this regard it is submitted that once the main writ petition has been disposed of/dismissed as withdrawn without any specific direction to the respondent authorities then all the interim orders passed in the said writ petition ceases to exit from the date, the main case is dismissed/disposed of. (Annexure-A)

Accordingly, Prof. S.K. Bawa sought permission to withdraw the present petition. Resultantly, the Hon'ble Justice, Punjab & Haryana High Court has passed the final orders the CWP has been



	' <i>Dismissed as Withdrawn</i> '. Copy of the Court order is attached as Annexure-B.				
	The sealed recommendations of the Selection Committee for the post of Professor (Education) is placed before the Executive Council for consideration.				
RESOLVE:	After detailed discussions on the matter, the sealed envelope of recommendations of the Selection Committee for the post of Professor, Department of Education (vide advt. Nos. T/NT-02 (2015) & T/NT-01(2016) was opened and as per recommendations, Ex-Prof. Surinderjit Kaur Bawa was selected.				
	The Council unanimously resolved that, since Ex-Prof. Surinderjit Kaur Bawa has already attained the age of superannuation i.e. 65 years and the case has not been disposed of on merit, therefore, the offer of appointment cannot be issued to Ex-Prof. Surinderjit Kaur Bawa at this stage.				
	In view of the above, the Council further resolved that the post of Professor in the Department of Education, be re-advertised.				
	Furthermore, it was also resolved that the request of Ex-Prof. Surinderjit Kaur Bawa regarding benefits as per 7th CPC for her service rendered to this University on Contract basis be considered as per rules and as per resolve of the Executive Council (EC) in its 42nd Meeting communicated to her vide University letter No. CUPB/Estab./2023/900 dated 11.09.2023.				
To fix the date of next meeting	To fix the date of next meeting of the Executive Council				
The Council authorized the Vic	The Council authorized the Vice-Chancellor to fix the next date of meeting of the Executive Council.				

The meeting of the Executive Council concluded with vote of thanks from & to the Chair.

Sd/-(Dr. B.P. Garg) Registrar & Secretary, Executive Council

Minutes Approved

Sd/-(Prof. Raghavendra P. Tiwari) Vice-Chancellor & Chairperson, Executive Council